

**This policy document applies to Dyer & Butler and its subsidiaries**

It is the policy of the company to ensure that the environmental impacts of its activities, products and services are minimised at all times.






The Board of Directors is committed to the continual improvement of the company's environmental performance including prevention of pollution and the long term reduction in energy consumption.

Methods of working are developed which, where practicable, protect the environment and make efficient use of natural resources and encourages the use of renewable sources.

The Company supports the purchase and use of energy efficient products and services, and design for energy performance improvement.

The company will always consider the environmental aspects of all activities on or associated with contracts undertaken and will ensure compliance with the relevant environmental legislation, regulations, codes of practice and other appropriate requirements.

The company are committed to the reduction of office and construction waste. In doing so the company will:

-  Use energy efficient solutions wherever possible
-  Use recycled products
-  Recycle & reuse waste products where possible
-  Implement the principals of good waste minimisation on all projects
-  Reduce waste to landfill

New contracts are reviewed to consider the significant environmental aspects and the associated impacts, and appropriate controls are put in place. All staff are encouraged to be aware of environmental issues and to manage carefully those that affect others, including energy use, waste, pollution control and noise.

The Integrated Management System is used to control the company's activities. All company personnel are required to comply with this Policy and work in accordance with the documented procedures. The company's objectives and targets, including environmental ones, are set, implemented, monitored, reviewed and procedures amended to ensure continual improvement. This Policy and the associated procedures are reviewed at least annually to ensure that company performance is continually improving and that we are keeping abreast of developments in environmental management.

This Environmental Policy Statement has been approved by the undersigned and authorises company staff to maintain the Environmental Management System to meet the requirements of BS EN ISO 14001:2004 and BS EN 50001:2011.

Signed -

Mr Neil Edwards – Managing Director

Dated – January 2015**Date of next review -** January 2016